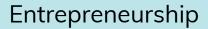


Flexibility, Income, Jobs

Innovation





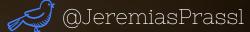
Flexibility, Income, Jobs

Innovation

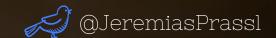
Great Products, Low Cost











Tightly Controlled Insecurity

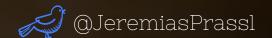
The Algorithmic Boss



**Tightly Controlled Insecurity** 

The Algorithmic Boss

**Ancient Business Model** 



**Tightly Controlled Insecurity** 

The Algorithmic Boss

**Ancient Business Model** 

**Powerful Intermediaries** 



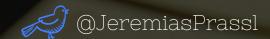


## TRUTHIN



# ACCOUNTS

Why?



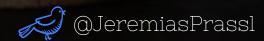




### Easy cases

### 2 STATUS

- 2.1 You are a self-employed supplier and therefore acknowledge that you are neither an employee of nor a worker within the meaning of any employment rights legislation. For the avoidance of doubt, throughout the term of this Agreement you are free to work for such third parties as you choose provided always this does not prevent you from performing the Services in accordance with the Service Delivery Standards.
- You further warrant that neither you nor anyone acting on your behalf will present any claim in the Employment Tribunal or any civil court in which it is contended that you are either an employee or a worker.
- 2.3 If, despite clause 2.2 above, either you or anyone acting on your behalf (or your substitute or anyone acting on your substitute's behalf) presents any claim in the Employment Tribunal or any civil court which would not be able to proceed unless it was successfully contended that you (or your substitute) are an employee or a worker within the meaning of any employment rights legislation, you undertake to indemnify and keep indemnified against costs (including legal costs) and expenses that it incurs in connection with those proceedings, and you agree that any set off any sum owed to you against any damages, compensation, costs or other sum that may be awarded to you in those proceedings.











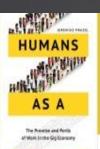




# Innovation & Technology







SERVICE

**Humans as a Service** The Promise and Perils of Work in the Gig Economy

Jeremias Prassl

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