

# SUSTAINABLE AND EQUITABLE PENSIONS WITH MEANS TESTING

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# MOTIVATION: POPULATION AGEING

- Population ageing (projected to accelerate in developed countries over next several decades), with

## (i) Changing population age structure

- Australia => support ratio ( $\frac{20-64}{65+}$ ) to decline to **2.4** in 2050 from **4** in 2015 (United Nations, 2015)

## (ii) Mortality improvements and greater life expectancy

- ▶ Life-expectancy

## (iii) Life expectancy gaps by socio-economic status (particularly by income)

- ▶ Life-expectancy gaps

# MOTIVATION: SUSTAINABILITY

- These demographic changes will have vast implications for public pensions (particularly PAYG pensions), causing
  - (i) Increasing fiscal costs with spending on public pensions in
    - Australia => **4.9%** of GDP in 2050, compared to **3.6%** in 2015 (OECD, 2013)
    - OECD28 countries (average) => **11.7%** of GDP in 2050, compared to **9.5%** in 2015 (OECD, 2013)
  - (ii) Equity concerns about targeting public pensions towards more-affluent, longer-lived individuals (Auerbach et al, 2017)
    - Driven by (widening) life-expectancy gaps between high and low skilled groups of individuals.

- **Parametric public pension reforms** widespread across developed world over last decade (OECD, 2015), aiming to improve
  - (i) **Fiscal sustainability**
    - **Examples:** Reductions in benefit levels or pension formulae, lowering benefit indexation, increasing access ages, increasing payroll taxes
  - (ii) **Adequacy and equity of pensions**
    - **Examples:** Increasing coverage and benefit levels, changes to pension entitlements and benefit formulae, means testing of benefits

- Focuses on means testing of public pensions as a response mechanism to population ageing, with objectives to examine
  - Implications of means-tested pensions for fiscal sustainability and equity of public pensions under *different ageing scenarios*
  - Long run effects of relaxing & tightening pension means test via altering the taper
- Employs a general equilibrium OLG model, with
  - 1) Private-heavy pension system => Australian case (This talk)
  - 2) PAYG social security DB pension system => OECD prototype

- Our results show that means testing public pensions
  - improves fiscal sustainability with
    - reduced public pension expenditure & increased tax base
  - improves intra-cohort equity due to
    - directing pension payments to those in need
  - increases labour supply & savings due to
    - increased incentives  $\Rightarrow$  lower pensions to more affluent types & lower income tax rates
- These effects shown to be more pronounced under population ageing

- Model description
- Calibration & data comparison
- Experiments & results
- Sensitivity & extensions
- Conclusions

# FULL MODEL: KEY FEATURES

- **Type:** Dynamic general equilibrium with overlapping generations
- **Sectors:** Household, firm, government and foreign sectors
- **Markets:** Labour, capital and goods markets
- **Market structure:** Small open economy



# HOUSEHOLD SECTOR: DEMOGRAPHICS

- Overlapping generations of heterogeneous households  $\Rightarrow$  cohorts aged 20 to 100 years of 5 skilled types
- Stationary demographic structure with size of  $i$ -type cohort at age  $j$  given by

$$pop_j^i = \frac{s_j^i}{(1+n)^{j-1}}$$

where,  $n$  : population growth rate,  $s_j^i = \prod_{z=1}^j \pi_z^i$  : skill-specific (unconditional) survival rates,  $\pi_z^i$  : conditional survival probabilities.

- Total population then given by

$$P = \sum_{i \in I} \omega^i \sum_{j \in J} pop_j^i$$

where  $\omega^i$  : intra-generational shares (0.2 for each quintile).

# HOUSEHOLD SECTOR: LIFETIME UTILITY

- Households of each skill type  $i$  assumed to choose consumption,  $c$ , and leisure,  $l$ , at age  $j$  to maximize expected lifetime utility

$$U^i = E \left[ \sum_{j=1}^J \left( \prod_{z=1}^j \pi_z^i \right) \beta^{j-1} \frac{\left[ (c_j^i)^\rho (l_j^i)^{1-\rho} \right]^{(1-\frac{1}{\gamma})}}{1 - \frac{1}{\gamma}} \right], \quad (1)$$

where

$\pi_j^i$  : conditional survival probabilities with  $\pi_{j=1}^i = 1$

$\beta$  : subjective discount factor

$\gamma$  : intertemporal elasticity of substitution

$\rho$  : share parameter for leisure

# HOUSEHOLD SECTOR: BUDGET CONSTRAINT

- Expected lifetime utility in (1) to be maximized subject to **per-period budget constraint**

$$a_j^i - a_{j-1}^i = r \cdot a_{j-1}^i + le_j^i + ap_{j \geq 65}^i + sp_{j \geq 60}^i + st_{j < 65}^i + \widehat{b}_{45 < j < 65}^i - c_j^i - tax_j^i, \quad (2)$$

where

$a_j^i$ : private assets	$r \cdot a_{j-1}^i$ : investment income
$ap_j^i$ : age pension	$sp_j^i$ : superannuation payouts
$\widehat{b}_j^i$ : bequest payment	$le_j^i = we_j^i(1 - l_j^i)$ : labour earnings
$st_j^i$ : social transfers	$tax_j^i = t(y_j^i) + \tau^c c_j^i$ : household taxes

- Aggregates: e.g.,  $C = \sum_{i \in I} \omega^i \sum_{j \in J} c_j^i \cdot pop_j^i$ .

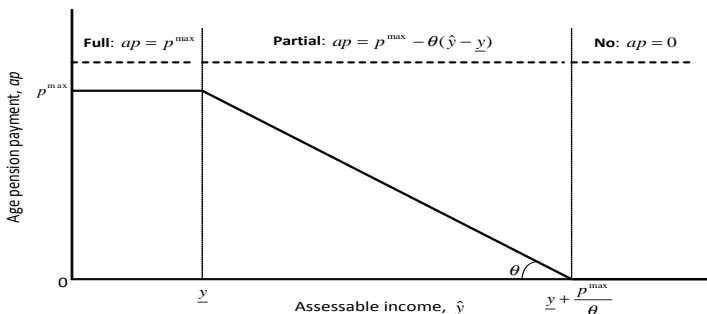
# MODELING AGE PENSION

- Age pension paid to households  $j \geq 65$  and subject to income test:

$$ap_j^i = \max \{ \min \{ p^{\max}, p^{\max} - \theta (\hat{y}_j^i - \underline{y}) \}, 0 \},$$

where  $\hat{y}_j^i$ : assessable income;  $p^{\max}$ : maximum pension;  $\theta$ : taper rate;  
 $\underline{y}$ : income threshold.

Association between age pension and assessable income

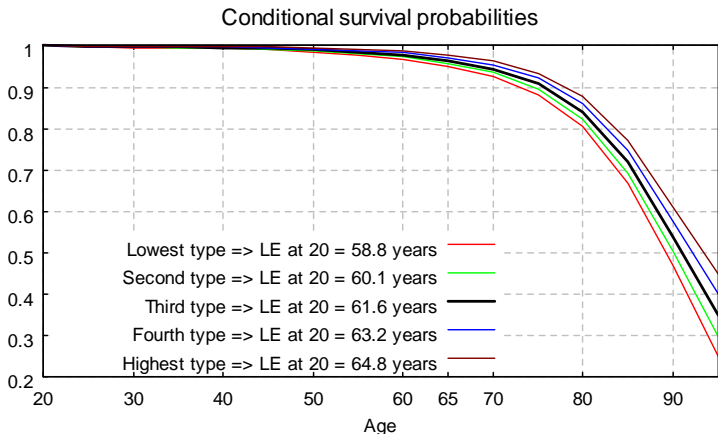


# CALIBRATION: ASSUMPTIONS & PARAMETER VALUES

- Benchmark economy assumed to be in a steady state - calibrated to key macro & fiscal data in 2013-14
- Household utility & production technology of Cobb-Douglas forms
  - Some parameters taken from literature (e.g.  $\gamma = 0.5$ ) and some calibrated to replicate observed macro data (e.g.  $\beta = 0.982$ )
- Policy settings & values of policy parameters (e.g. age pension & tax policy settings) as of 2013-14
- Demographic structure assumed to be stationary with
  - population growth rate ( $n = 1.6\%$ ); survival rates for third quintile ( $\pi_j^{i=3}$ ) derived from ABS 2012-14 life tables

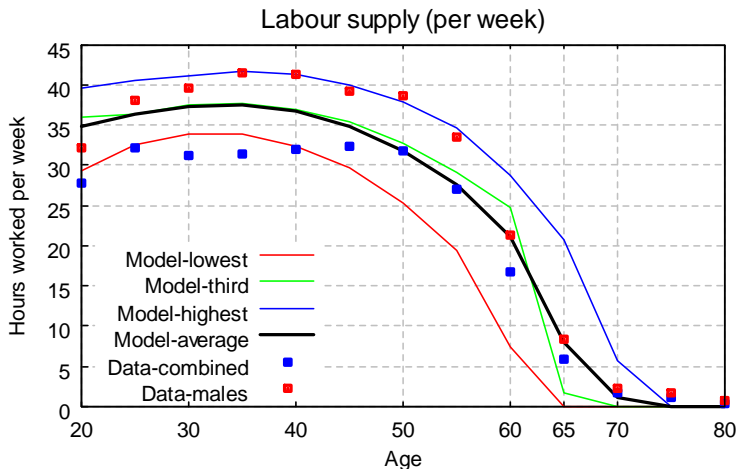
# CALIBRATION: LIFE EXPECTANCY GAPS

- Life expectancy ( $LE$ ) gaps at age 20 **in our model** between highest & lowest quintiles  $\approx 6$  years (Clarke & Leigh, 2011) and between fourth & second quintiles  $\approx 3$  years (assumed)



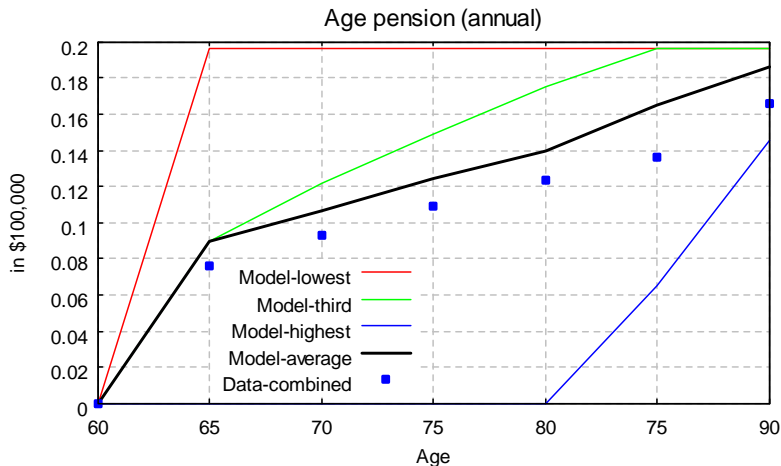
# MODEL PERFORMANCE: LIFE CYCLE DATA

## HOURS WORKED PER WEEK



# MODEL PERFORMANCE: LIFE CYCLE DATA

## ANNUAL PUBLIC PENSION PAYMENTS





# MODEL PERFORMANCE: MACRO & INCOME DATA

Comparison of benchmark solution with Australian macro and income data

Variable	Benchmark model	Australia 2013-14
<i>Expenditures on GDP (% of GDP)</i>		
Private consumption	55.50	54.61
Investment	15.08	17.95
Government consumption	27.90	27.60
Trade balance	1.51	-0.29
<i>Calibration targets</i>		
Capital-output ratio	3.10	3.10
Investment-capital ratio	0.09	0.09
Foreign assets-capital ratio	-0.18	-0.18
Average hours worked	0.33	0.33
<i>Net income shares (%) (selected skilled types)</i>		
Lowest quintile	6.1	7.5
Third quintile	17.9	16.9
Highest quintile	40.2	40.8
Gini coefficient (in net income)	0.36	0.33

Notes: Australian macro and income data taken from ABS data sets.

# EXPERIMENTS

- Examine the effects of public pension systems with different taper ( $\theta$ )  
(In this talk, focus on two cases)
  - (i) Universal pension system with  $\theta = 0$
  - (ii) Strict means-tested system with  $\theta = 1$
- A range of demographic scenarios considered  
(In this talk, focus on two scenarios)
  - (a) No population ageing (old-age dependency ratio of 0.25)
    - Same (existing)  $n$  &  $\pi_j^i$  as in benchmark model
  - (b) Population ageing (old-age dependency ratio of 0.45)
    - Reduced  $n$  & increased  $\pi_j^i$  (for 2060 from ABS, 2013) & increased life expectancy gaps

# RESULTS: MACRO & FISCAL EFFECTS (NO AGEING)

- Macro & fiscal effects indexed to benchmark case with **Taper=0.5 (=100)** under each demographic scenario

Taper scenario	Variable	Demographic scenario	
		No ageing	Ageing
<b>Taper = 0</b>	- Labour supply	96.9	
	- Domestic assets	88.0	
	- Age pension	167.3	
	- Income tax rate	122.5	
<b>Taper = 1</b>	- Labour supply	101.2	
	- Domestic assets	108.0	
	- Age pension	82.4	
	- Income tax rate	91.7	

Notes : For ageing scenario, benchmark with taper = 0.5 assumes government consumption (G) to balance the budget, with adjusted G kept constant to assess effects of taper = 0 or 1 with budget-equilibrating income taxes.

# RESULTS: MACRO & FISCAL EFFECTS (AGEING)

- Macro & fiscal effects indexed to benchmark case with **Taper=0.5 (=100)** under each demographic scenario

Taper scenario	Variable	Demographic scenario	
		No ageing	Ageing
<b>Taper = 0</b>	- Labour supply	96.9	93.0
	- Domestic assets	88.0	74.2
	- Age pension	167.3	176.3
	- Income tax rate	122.5	151.8
<b>Taper = 1</b>	- Labour supply	101.2	101.3
	- Domestic assets	108.0	123.0
	- Age pension	82.4	77.1
	- Income tax rate	91.7	80.8

Notes : For ageing scenario, benchmark with taper = 0.5 assumes government consumption (G) to balance the budget, with adjusted G kept constant to assess effects of taper = 0 or 1 with budget-equilibrating income taxes.

# RESULTS: AGE PENSION SHARES (NO AGEING)

- Age pension shares by income types under **Taper=0 or 1** (in % and indexed to benchmark with **Taper=0.5 (=100)**)

Taper scenario	Income type	Demographic scenario			
		No ageing		Ageing	
		Share (%)	Share (Index)	Share (%)	Share (Index)
<b>Taper = 0</b>	- Low income	0.37	62		
	- Middle income	0.20	85		
	- High Income	0.43	246		
<b>Taper = 1</b>	- Low income	0.71	121		
	- Middle income	0.20	84		
	- High Income	0.09	52		

Notes : Low income = lowest & second quintiles, Middle income = third quintile, High income = fourth & highest quintiles.

# RESULTS: AGE PENSION SHARES (AGEING)

- Age pension shares by income types under **Taper=0 or 1** (in % and indexed to benchmark with **Taper=0.5** (=100))

Taper scenario	Income type	Demographic scenario			
		No ageing		Ageing	
		Share (%)	Share (Index)	Share (%)	Share (Index)
<b>Taper = 0</b>	- Low income	0.37	62	0.36	59
	- Middle income	0.20	85	0.20	85
	- High Income	0.43	246	0.44	270
<b>Taper = 1</b>	- Low income	0.71	121	0.79	130
	- Middle income	0.20	84	0.16	67
	- High Income	0.09	52	0.06	35

Notes : Low income = lowest & second quintiles, Middle income = third quintile, High income = fourth & highest quintiles.

# RESULTS: WELFARE EFFECTS (NO AGEING)

- **Equivalent variation** - % change in consumption & leisure needed in benchmark with **Taper=0.5** to reproduce remaining utility with **Taper=0 or 1** under each scenario

Taper scenario	Income type	Demographic scenario	
		No ageing	Ageing
<b>Taper = 0</b>	- Low income	-0.46	
	- High Income	-1.75	
	- Average	-0.89	
<b>Taper = 1</b>	- Low income	0.12	
	- High Income	0.92	
	- Average	0.33	

Notes : Low income = average for lowest & second quintiles, High income = average for fourth & highest quintiles, average = average welfare across all five quintiles

# RESULTS: WELFARE EFFECTS (AGEING)

- **Equivalent variation** - % change in consumption & leisure needed in benchmark with **Taper=0.5** to reproduce remaining utility with **Taper=0 or 1** under each scenario

Taper scenario	Income type	Demographic scenario	
		No ageing	Ageing
<b>Taper = 0</b>	- Low income	-0.46	-1.31
	- High Income	-1.75	-5.24
	- Average	-0.89	-2.80
<b>Taper = 1</b>	- Low income	0.12	0.37
	- High Income	0.92	2.75
	- Average	0.33	1.21

Notes : Low income = average for lowest & second quintiles, High income = average for fourth & highest quintiles, average = average welfare across all five quintiles



- Sensitivity checks

- 1) Alternative budget-balancing consumption tax instrument

- Lower consumption tax rate under higher taper  $\Rightarrow$  negative effects on the economy and equity (relative to lower income taxes)

- 2) Endogenous interest rate framework

- Lower interest rate under higher taper  $\Rightarrow$  positive effects on the economy but negative equity effects (relative to constant interest rate)

- Extensions

- Uninsurable wages
- Intended bequests
- Transition path effects

# CONCLUSIONS

- Long run results show that population ageing strengthens the case for means testing public pensions =>
  - significantly improving fiscal sustainability with
    - reduced public pension expenditure & increased tax base
  - increasing labour supply & savings due to
    - increased incentives => lower pensions to more affluent types & lower income tax rates
  - improving intra-cohort equity due to
    - directing pension payments to those in need
- Political challenges
  - How to means test (contributory) PAYG DB pensions?
  - Requiring pensioners to report their wealth => big issue in some countries

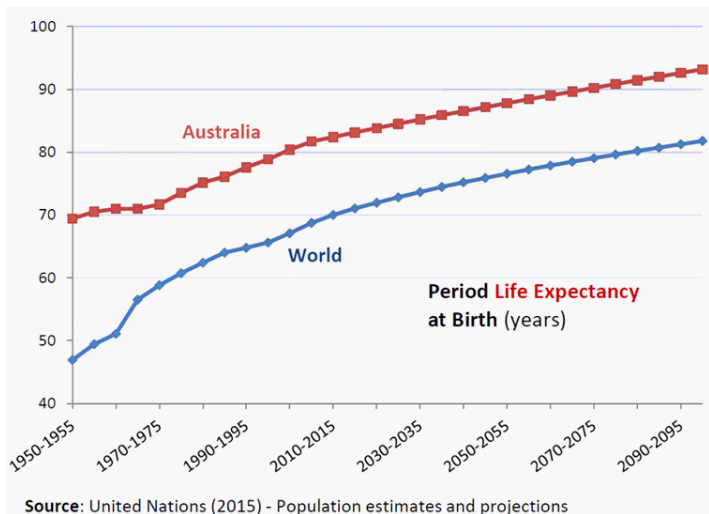
**Thank you for your attention!**

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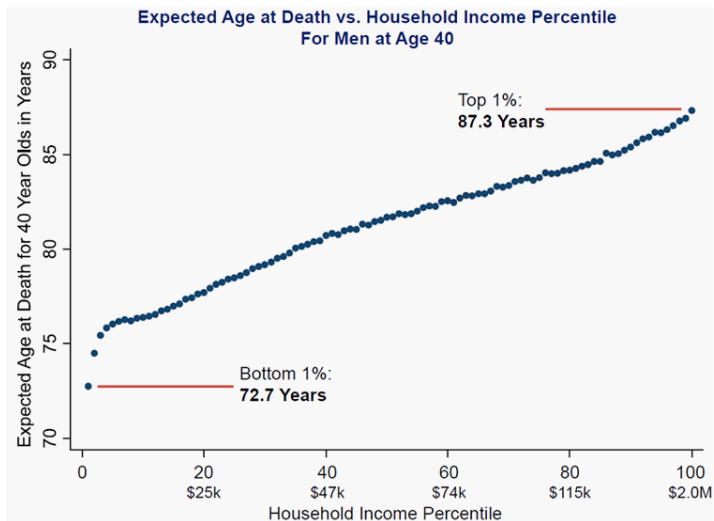
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# HIGHER LIFE EXPECTANCY: AUSTRALIA VS. WORLD



# LIFE EXPECTANCY GAPS BY INCOME (US)

CHETTY ET AL (2016), USING US DATA



# INCREASING LIFE EXPECTANCY GAPS OVER TIME (US)

CHETTY ET AL (2016), USING US DATA

