**Tapping into Australia’s ageing workforce: insights from recent research**

Chomik, Rafal; Jamal Khan, Fatima (2021): Tapping into Australia’s ageing workforce: Insights from recent research. CEPAR Research Brief, June 2021.

URL: <https://cepar.edu.au/resources-videos/research-briefs/australia-ageing-workforce-research-insights>

**Graphic illustrates the 3i framework** – *Include*, *Individualise*, and *Integrate* – developed by CEPAR’s Chief Investigator Professor Sharon Parker and Senior Research Fellow Dr Daniela Andrei:

**Prevent age related discrimination**

**Promote positive age diversity climate**

**Prevent life-span related losses**

**Promote fit with unique skills and abilities**

**Prevent social-categorisation processes within groups**

**Promote information exchange and collaboration processes**

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**Effective diverse**

**teams & organizations**

**Successful ageing of individual employees**

**Increased participation of mature workers**

**3i framework**

Source: Parker and Andrei, 2020