

CEPAR Summer Scholarship Project Nomination Form 2018/19

Project title

Development and Validation of a Measure of Workplace Age Bias

Supervisor

Name: Dr. Gretchen
Petery

Location: Curtin University Graduate
Business School, Perth, WA

Email:
Gretchen.petery@curtin.edu
.au

Project summary

Age bias towards older workers may lead to age-related discriminatory practices in the workplace. This is particularly troubling given projections for increased labour participation rates of older adults, both within Australia and across the globe. Yet, validated measures of age bias are scarce. This project aims to address this need by developing and validating a new measure of workplace age bias based on stereotypes affecting older workers.

Role of the scholarship holder(s) in the project

The scholarship holder will assist the supervisor with literature searches, data collection, and data analysis. In addition, the successful candidate will prepare brief reports for the supervisor summarizing results and findings.

Required knowledge, skills and/or training

Student should have good oral and written communication skills; a basic understanding of data collection and statistical analyses; and good organizational skills.

Preference

Students with backgrounds in Organizational Behaviour or Industrial-Organizational Psychology are likely to have interests and training that is most consistent with the literature this project addresses. Some experience with data collection and analysis is a plus, but not a requirement for full participation in the project.

Work period

Total work weeks:

- 4 weeks
- 5 weeks
- 6 weeks
- 7 weeks
- 8 weeks

Please tick one box

- Exact dates will be decided in consultation with the successful applicant

OR

- The project must be conducted during the following period:
--/--/-- to --/--/--